U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

E X CADA	
1. File Number U - 7/23	2. Fiscal Year Covered From:
į	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	Name, file number, and address of labor organization.
Name Lames & P Bird	Name UR Local 347
	Labor Organization File Number 033-370
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 7351 15th Hote Dr	Street 935 Detwort Ave
city Windsar	City Concord
State CIA ZIP Code + 4 9549 Z	State (A) ZIP Code + 4 945/8
5. Position in labor organization. Examing Board	
Enter appropriate data below If, during the past fiscal year, you or your spouse or ininer child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions): A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name	9
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	7.b. Amount.
Sileet	
City	Ø
State ZIP Code + 4	Ø
	žiure
State ZIP Code + 4	erjury and other applicable penalties of the law, that all of the information
State ZIP Code + 4 Signat 15. Signature and verification. The undersigned declares, under penalty of Pesubmitted in this report (including the information contained in any accompanying the information contained in accompanying the information contained in a contain	erjury and other applicable penalties of the law, that all of the information

Name of Person Filling James Bird	File Number U-
B. Held an interest in or derived income or economic benefit with monetary substantial part of which consists of buying from, selling or leasing to, or ott of an employer whose employees your labor organization represents or is a (2) any part of which consists of buying from or selling or leasing directly or dealing with your labor organization or with a trust in which your labor organization.	herwise dealing with the business actively seeking to represent, or
8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name	
Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street	c. Employer
City	
State ZIP Code + 4	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	11.b. Approximate dollar value of such dealing.
State ZIP Code + 4	12.a. Nature of interest held or income received.
	12.b. Amount.
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.

LM-30

"I have made a diligent search of employers, businesses and/or vendors with which the Union is involved. I have made as complete disclosure as I am advised by counsel that I am required to make, and I have made such required disclosures that, after a search of the records, I can now recall."

Íames A. Bird